2021	Fire Chief	Deputy Chief	Assistant Chief	Division Chief/Fire Marshal	Battalion Chief	Captain	Lieutenant	Engineer	FF Paramedic	Civilian EMT	Civilian Paramedic	5th Yr Firefighter	4th Yr Firefighter	3rd Yr Firefighter	2nd Yr Firefighter	1st Yr Firefighter	Bookkeeper	EMS Billing	Admin Assistant	Pension Base	Clothing Allowance	Paramedic stipend (included in FF medic column)
Anderson																						
Bargersville	84,000	81,000		78,000	75,000	70,000	65,000			46,000	59,000	60,000	60,000	60,000	52,600	45,500			48,500	62,000	700	
Beech Grove																						
Bloomington	103,446	82,110	NA	NA	75,990	61,126	NA	56,784	NA	NA	NA	54,625	54,625	54,625	54,625	49,477	NA	NA	41,573	67,125	500	NA
Brownsburg Fire Territory																						
Carmel																						
Cicero	71,866	NA	67,595	NA	65,898	NA	64,685	63,473	49,368	37,520	50,007	62,261	59,836	57,411	55,802	44,077	NA	NA	39,228	66,461	600	NA
* Columbus																						
Clay Fire Territory																						
Danville																						
**Decatur Fire	89,737	84,629	N/A	83,013	79,781	73,841	72,682	69,420	N/A	40,000	48,160	N/A	67,889	55,000	48,000	44,000	N/A	N/A	37,000	71,139	500	2,750
Fishers																						
Franklin	75,460	68,948	NA	NA	NA	63,318	60,195	NA	59,574	NA	NA	56,574	NA	NA	NA	56,574	NA	NA	42,188	66,888	800	NA
Goshen																						
Greenfield	81,500	75,257	NA	72,250	69,250	66,250	65,250	NA	N/A	N/A	NA	63,250	61,750	60,250	57,300	54,500	NA	44,800	20,800	66,250	QM	4,000
Greensburg	66,414		4,000			2,750	1,750													50,137	1,000	
Greenwood	88,384	NA	85,459	80,836	78,413	76,683	72,296	67,909	64,031	NA	NA	64,031	64,031	64,031	57,672	51,090	NA	NA	47,730	65,531	200	2,500
Indianapolis																						
Indianapolis -EMS																						
Indpls Intn'l Airport																						
Lebanon	78,795	71,966	NA	NA	67,763	64,612	61,460	NA	NA	NA	NA	59,359	59,359	59,359	59,359	52,970	NA	NA	40,039	60,859	600	NA
Martinsville																						
* Mooresville	63,360	N/A	55,685	54,562	54,562	50,444	49,591	N/A	NA	N/A	N/A	N/A	N/A	N/A	48,738	45,743	N/A	N/A	N/A	N/A	500	6,240
Noblesville	112,913	92,389	100,649	86,073	87,877	81,029	76,604	71,042	N/A	NA	76,604	67,784	57,558	57,558	57,558	51,160	49,730	45,911	45,911	72,898	800	5,500
Pike Twp	125,302	113,911	NA	103,555	94,141	86,358	79,265	74,721	70,721	37,752	NA	73,218	72,135	62,785	58,813	46,934	NA	NA	43,502	80,933	800	6,000
* Pittsboro																						
* Plainfield	96,200	87,445	N/A	81,055	83,563	79,007	73,768	N/A	68,888	N/A	N/A	N/A	N/A	N/A	61,326	50,798	N/A	38,480	55,158	60,296	1,000	N/A
PUFD																						
Scott Township																						
Seals Ambulance Srvc																						
Shelbyville*																						
Sheridan																						
Speedway	101,887	NA	94,085	NA	87,617	81,762	75,907	71,917	NA	NA	NA	NA	NA	69,417	58,320	N/A	NA	NA	N/A	72,717	1,200	NA
Sugar Creek	95,000	NA	NA	82,000	80,000	78,000	75,000	NA	63,000	NA	NA	61,004	61,004	61,004	52,645	49,549	NA	NA	39,748	64,004	500	4,000
Terre Haute																						
Washington Twp Avon																						
**Wayne Twp																						
Westfield	111,207	104,068	NA	91,734	81,416	73,315	69,219	64,635	5,000	NA	65,434	62,464	61,864	58,364	54,864	51,364	NA	N/A	56,869	73,770	QM	5,000
White River Twp	95,149	89,395	89,395	83,912	85,502	78,427	73,141	70,023	64,212	NA	62,588			67,423	60,006	54,147	54,642	NA	51,627	77,120	750	2,600
Whitestown																						
Zionsville	107,036	99,708	NA	84,444	79,436	74,330	71,680	67,253	4,000	NA	NA		66,100	62,498	58,538	52,358	NA	NA	55,458	66,110	QM	4,000

	FC	DC	AC	DV C	BC	CP	LT	EN	FF P	C EMT	C P	5 FF	4FF	3FF	2FF	1FF	HR Rep	EMS	Rec	PB	CA	PS
Mean	91,536	87,569	70,981	81,786	77,888	68,309	65,147	67,718	49,866	40,318	60,299	62,234	62,179	60,695	56,010	50,015	52,186	43,064	44,355	67,308	697	4,259
Median	92,369	86,037	85,459	82,507	79,609	73,841	71,680	68,665	63,000	38,876	60,794	62,261	61,377	60,125	57,429	50,944	52,186	44,800	43,502	66,461	700	4,000
Highest	125,302	113,911	100,649	103,555	94,141	86,358	79,265	74,721	70,721	46,000	76,604	73,218	72,135	69,417	61,326	56,574	54,642	45,911	56,869	80,933	1,200	6,240
Lowest	63,360	68,948	4,000	54,562	54,562	2,750	1,750	56,784	4,000	37,520	48,160	54,625	54,625	54,625	48,000	44,000	49,730	38,480	20,800	50,137	200	2,500

2021 Demographics

2021	Population	Sq. Miles	Call Volume	Full-time Firefighters
Anderson				
Bargersville	20,000	71	2,900	11
Beech Grove	150,000	7	5,300	14
Bloomington	89,000	23	4,359	34
Brownsburg Fire Territory				
Carmel				
Cicero	7,500	3	733	3
Columbus				
Danville				
Decatur Fire	35,000	35	6,751	24
Fishers				
Franklin	27,000	24	4,431	11
Greenfield	26,000	52	4,165	15
Greensburg	13,000		971	30
Greenwood	56,545	30	7,218	18
Indianapolis				
Indianapolis -EMS				
Lebanon	15,792	52	3,000	12
Martinsville				
Mooresville		8	1,900	9
Noblesville	75,000	56	6,342	44
Pike Twp	78,000	18	N/A	42
Pittsboro				
Plainfield	40,000	36	6,310	23
Shelbyville				
Sheridan				
Speedway	14,000	5	3,675	11
Sugar Creek	16,000	36		15
Washington Twp Avon				
Wayne Twp				
Westfield	40,000	56	3,654	22
White River Twp	64,918	47	4,044	63
Whitestown				
Zionsville	30,000	72	2,400	17

	Population	Sq. Miles	Call Volume	FT FF
Mean	44,320	35	4,009	22
Median	32,500	36	4,044	17
Highest	150,000	72	7,218	63
Lowest	7,500	3	733	3

GENERAL SUMMARY

2021 Salaries (All Departments)				
Job Title	**Mean**	**Median**	**Range**	**Mean change from 2020**
Fire Chief:	$ 91,536	$ 92,369	$31,000 - 159,450	0.5%
Deputy Chief:	$ 87,569	$ 86,037	$65,537 - 117,593	-1.2%
Assistant Chief:	$ 70,981	$ 86,037	$29,000 - 117,195	-8.2%
Division Chief:	$ 81,786	$ 82,507	$61,615 - 107,744	-2.1%
Battalion Chief:	$ 77,888	$ 79,609	$61,496 - 107,744	-0.8%
Captain:	$ 68,309	$ 73,841	$44,944 - 92,968	-3.2%
Lieutenant:	$ 65,147	$ 71,680	$44,091 - 88,043	-3.1%
Engineer:	$ 67,718	$ 68,665	$56,222 - 78,193	0.6%
FF Paramedic:	$ 49,866	$ 63,000	$49,368 - 73,026	-19.3%
Civilian EMT:	$ 40,318	$ 38,876	$32,698 - 64,212	11.8%
Civilian Paramedic:	$ 60,299	$ 60,794	$39,140 - 72,800	13.1%
3rd Year Firefighter:	$ 62,234	$ 62,261	$47,361 - 70,393	7.1%
2nd Year Firefighter:	$ 62,179	$ 61,377	$43,238 - 63.500	14.7%
1st Year Firefighter:	$ 60,695	$ 60,125	$39,446 - 65,980	21.6%
Administrative Assistant:	$ 56,010	$ 57,429	$16,965 - 53,568	39.1%
Pension Base:	$ 50,015	$ 50,944	$55,580 - 80,971	-24.7%

Employee PERF Contributions		
PERF Status	**No of Depts**	**% of Total**
Did not report	31	182%
Non-PERF Dept	2	12%
Employee pays 0%	3	18%
Employee pays 1%		0%
Employee pays 2%	1	6%
Employee pays 3%	3	18%
Employee pays 4%		0%
Employee pays 4.5%	1	6%
Employee pays 5%		0%
Employee pays 6%		0%
Employee pays 7%		0%
Employee pays 8%		0%
Employee pays 9%		0%
Employee pays 10%		0%
Total	**41**	

Clothing Allowance		
System	**No of Depts**	**% of Total**
Did not report	25	12%
Do not have	1	0%
Quartermaster	2	1%
Per-Employee Stipend	13	6%
Total	**41**	

Clothing Allowance	
Per-Employee Stipend	
Range	$ 125 - 1,400
Mean	$ 697
Median	$ 700

FF Paramedic			
System	**No of Depts**	**Mean**	**Range**
Did not report	27	$49,866	$49,368 - $76,721
No system or no medics	3		
Salary-based	4		
Per-Employee Stipend	7		
Total	**41**		

Civilian Paramedic			
System	**No of Depts**	**Mean**	**Range**
Did not report	31	$53,303	$39,140 - $63,257
No system or no medics	6		
Salary-based	3		
Per-Employee Stipend	1		
Total	**41**		